



ELEVENTH ANNUAL
NEVADA

Workers' Compensation Educational Conference

Nevada Department of
BUSINESS AND INDUSTRY
Division of Industrial Relations

"Workers' Compensation:
The Human Connection"

September 7 - 8, 2023
Tuscany Suites and Casino
Las Vegas, Nevada



In cooperation with the International Workers' Compensation Foundation, Inc. (IWCF), a non-profit organization dedicated to workers' compensation education and outreach.

CONFERENCE DETAILS

The Nevada Department of Business and Industry, Division of Industrial Relations, and the International Workers' Compensation Foundation are jointly sponsoring an Educational Conference which is unique in Nevada. The goal of this conference is to educate those who participate in the Nevada workers' compensation system regarding current rules, procedures, policies and forms and to provide an opportunity for dialogue among these participants.

Breakout sessions will be utilized to discuss certain topics in specific detail for a more specialized view while other topics will be presented from a more general perspective.

WHO SHOULD ATTEND

All employers, employees, insurance adjusters and agents, self-insurers, third party administrators, safety and human resource managers, injured workers and attorneys, health care organizations, managed care organizations, researchers, medical providers and vocational rehabilitation counselors are encouraged to attend. In fact, anyone interested in the workers' compensation system in Nevada will receive valuable information at the conference.

REGISTRATION FEE

The cost for attending this informative conference is:

\$400 per person paid on or before July 31, 2023

\$450 per person paid on August 1, 2023, or later

Registration fee includes admission to sessions, access to exhibit hall, including continental breakfasts, evening reception, and luncheon. Casual attire is appropriate for all functions.

LOCATION AND LODGING

Tuscany Suites and Casino

255 E. Flamingo Road • Las Vegas, NV 89169
(877) 887-2261

A block of rooms for attendees has been reserved at the conference hotel at the rate of \$109 (single or double). Room rate will be \$179 per night Friday & Saturday. The rooms will be held through August 5, 2023, unless this block become fully reserved prior to this date. Register early! Book online at <https://tinyurl.com/NVWCD2023>, or call the hotel and indicate you are attending the NV Workers' Comp Conference when making your reservations.



Continuing Education Credits and Materials

Participants may be eligible for up to 11.25 hours of continuing education credits for conference attendance. CEU applications are pending for approval in the following disciplines: Nevada adjusters (NV Division of Insurance), rehabilitation providers (CEU for CDMS and CCM), attorneys (CLE hours), human resources professionals (SHRM), and insurance producers.

Conference materials will be available to download prior to the conference at <http://dir.nv.gov/WCS/conference2023>.



EXHIBITOR/SPONSOR REGISTRATION FORM

ATTENTION EXHIBITORS

Fee of \$800 includes two (2) complimentary registrations for exhibitor representatives. A separate attendee registration form should be completed for each additional registrant.

Space is offered on a first-come, first-served basis. For additional information regarding exhibit area, contact the IWCF office at (386) 677-0041. Booth setup will be in the exhibitor area on Wednesday, September 6, 2023, from 5:00 pm to 6:30 pm. Teardown will be on Friday, September 8, 2023, at 11:15 am.

Refreshment Breaks will be held in the Exhibition area. Registration fee includes one 6' draped table and two chairs, identification sign, and registration for two representatives. Full fee forfeiture if unable to attend.

Exhibitor Insurance Hold/Harmless Clause

Exhibitor assumes entire responsibility and hereby agrees to protect, indemnify, defend, save and hold harmless the International Workers' Compensation Foundation (IWCF), its employees and agents, Chelsea Place Meetings and its employees and agents, and the Tuscany Suites and Casino against all claims, losses and damages to persons or property, governmental charges or fines and attorney fees arising out of or caused by exhibitor's installation, removal, maintenance, occupancy or use of the exhibition premises or part thereof, excluding any such liability caused by the sole negligence or concurrent comparative negligence of the Tuscany Suites and Casino and their employees and agents, Chelsea Place Meetings and its employees and agents, as well as the IWCF, its members, employees and agents.

In addition, exhibitor acknowledges that the Tuscany Suites and Casino, Chelsea Place Meetings and the IWCF do not maintain insurance covering exhibitors' property or potential liabilities and that it is the sole responsibility of the exhibitor to obtain business interruption insurance, property damage insurance and liability insurance covering such losses by exhibitor. Exhibitor shall obtain and keep in force during the term of the installation and use of the exhibit premises, policies of comprehensive general liability insurance and contractual liability insurance and specifically referring to contractual liability set forth in the foregoing paragraphs hereof, in an amount not less than \$1,000,000.00 combined single limit for personal injury and property damage. The Tuscany Suites and Casino, Chelsea Place Meetings, and the IWCF shall be included in such policies as additionally named insureds for this convention only.

Auth. Signature: _____ Date: _____

SPONSORSHIP OPPORTUNITY

You are invited to register as a sponsor for the Eleventh Annual Nevada Workers' Compensation Educational Conference. The following sponsorship levels are available:

Gold: \$1,000 Contribution

- Organization name and contact information will appear in conference program
- Organization name will appear on a large "Thank You Sponsor" sign in exhibit area
- One complimentary attendee registration

Silver: \$500 Contribution

- Organization name will appear on a large "Thank You Sponsor" sign in exhibit area

Check Category Which Applies:

☐ EXHIBITOR and/or ☐ SPONSORSHIP ☐ Silver ☐ Gold ☐ Event

Company Name: _____

Specialty: _____

Contact Person: _____

Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____

Email Address: _____

Exhibitors & Gold Sponsors

Comp Registrant #1: _____

Title: _____

Email Address: _____

Exhibitors Only

Comp Registrant #2: _____

Title: _____

Email Address: _____

REGISTRATION DETAILS

Two registration payment options are available:

1. Payment by credit card: (MasterCard, VISA or American Express) Go to www.compevent.com/nevada.

2. Payment by Check: Complete, copy and return this form along with a check made payable to the IWCF (International Workers' Compensation Foundation, Inc.) and mail to IWCF 570 Memorial Circle, Suite 320, Ormond Beach, FL 32174

For additional information contact the IWCF office at (386) 677-0041 • Fax: (386) 677-0155 • compconference@IWCF.us



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ATTENDEE REGISTRATION FORM

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Payment by Credit Card: (MasterCard, Visa or American Express) Go to www.workcompevent.com/nevada.

Payment by Checks: Complete, copy and return this form for each attendee, along with a check made payable to the IWCF (International Workers' Compensation Foundation, Inc.) and mail to: IWCF, 570 Memorial Circle, Suite 320, Ormond Beach, FL 32174.

Name: _____
(Please PRINT name as you wish it to appear on your name tag.)

Business Name: _____

Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____

Email: _____

Area of Interest: ☐ Employer ☐ Employee ☐ Insurer ☐ Attorney ☐ Health Care Provider ☐ Other _____

LODGING: The Tuscany Suites and Casino invites you to discover one of the best kept secrets of Las Vegas! A block of rooms has been reserved at the rate of \$109 single or double, plus applicable taxes. Room rate will be \$179 per night Friday & Saturday. This rate will be available through August 5, 2023, unless this block becomes fully reserved prior to this date. Book online at <https://tinyurl.com/NVWCD2023>. Or call the hotel and indicate you are attending the NV Workers' Comp Conference. Register early by calling the Tuscany Room Reservations department at (877) 887-2261.

CANCELLATION REFUND POLICY: Cancellation of registration must be made before 5:00 pm on August 25, 2023. Substitution of personnel is recommended in lieu of cancellation after that date. The full registration fee will be forfeited if you fail to attend or cancel timely.

SPECIAL NEEDS: Individuals attending the conference who may need auxiliary aids or special services are requested to provide notice of their needs in writing no later than 10 working days before the conference so that appropriate arrangements can be made.

DRESS CODE: Casual clothing is appropriate for all events.

*For further information contact the IWCF office at (386) 677-0041, Fax (386) 677-0155,
or email: compconference@IWCF.us.*

Net proceeds from this event, if any, go to the International Workers' Compensation Foundation (FEIN# 35-1737364), a non-profit organization, to further its work in workers' compensation education and outreach.

SCHEDULE OF SESSIONS

THURSDAY, SEPTEMBER 7, 2023

7:00 am - 8:15 am **Registration**

7:00 am - 8:15 am **Continental Breakfast**

GENERAL SESSION

8:15 am - 8:30 am **Opening Remarks / Administrator Announcements**

Victoria Carreón, Administrator, Division of Industrial Relations

8:30 am - 9:45 am **Putting Humpty Together Again – The Noble Purpose of Whole Person Recovery**

Robert Wilson, President, WorkCompCollege.com

9:45 am - 10:15 am **Break & Exhibit Visitation**

BREAKOUT SESSIONS (choose 1 of 2)

10:15 am - 11:30 am **Breakout Session I: Back to Basics: The Human Element**

Claire Muselman, Ed.D., Founder, DCM

10:15 am - 11:30 am **Breakout Session II: What Is Worker Misclassification?**

Higinio Ramos, District Director, U.S. Department of Labor; Brett Harris, Labor Commissioner, Nevada Office of the Labor Commissioner; Claudia Bueno, Compliance / Audit Investigator III, Department of Employment, Training and Rehabilitation; Eidris Randolph-Jordan, Compliance Audit Investigator III, Division of Industrial Relations, Workers' Compensation Section

11:30 am - 12:45 pm **Luncheon (provided)**

BREAKOUT SESSIONS (choose 1 of 2)

12:45 pm - 2:00 pm **Breakout Session I: The Patient Is the Wildcard!**

*Brian Allen, Co-Founder, Optimized Outcome Solutions; Harvey Warren, Injured Worker
Douglas Amend, Injured Worker*

12:45 pm - 2:00 pm **Breakout Session II: Mild Traumatic Brain Injury (MTBI): Silent, Subtle and Treatable**

Gary Seale, Ph.D., LPA, LCDC, Regional Director of Clinical Services, Centre for Neuro Skills

2:00 pm - 2:30 pm **Break & Exhibit Visitation**

2:30 pm - 3:45 pm **Breakout Session I: The Growing Impact of PTSD in Workers' Compensation**

Jamie Cichon, M.D., Psychiatrist, Just Live Clean, LLC.

2:30 pm - 3:45 pm **Breakout Session II: Understanding the Issues, Laws, and Policies for Injured Workers Who are Individuals with Disabilities and Special Needs**

Cory A. Santos, Sr., Esq., Partner, Santos Law, PLLC; J.P. Kemp, Esq., Managing Partner, Kemp & Kemp Attorneys at Law; Andrei Razsadin, D.C., Chiropractor, Advanced Occupational Health Center

3:45 pm - 4:15 pm **Break & Exhibit Visitation**

4:15 pm - 5:30 pm **Breakout Session I: Applying a Health Equity and Cultural Competence Lens to Claims Management**

Shadya Yazbeck, Specialist Leader, Deloitte Consulting LLP; Kevin Harlen, Ph.D., Data Scientist, Deloitte Consulting LLP

4:15 pm - 5:30 pm **Breakout Session II: Nevada Occupational Safety and Health Administration (OSHA) Overview**

Lara Pellegrini, Whistleblower Chief Investigator, Nevada OSHA; William Gardner, Chief Administrative Officer, Nevada OSHA; Michael Rodrigues, Program Coordinator, Nevada OSHA; Jimmy Andrews, Program Coordinator, Nevada OSHA; Crystle Rodriguez, Operations Support Supervisor, Nevada OSHA; Nick LaFronz, District Manager, Nevada OSHA

5:30 pm - 6:30 pm **Reception**

SCHEDULE OF SESSIONS

FRIDAY, SEPTEMBER 8, 2023

7:00 am - 8:00 am **Breakfast**

BREAKOUT SESSIONS (choose 1 of 2)

8:00 am - 9:15 am **Breakout Session I: Driving Audit Value Through Data**

*Alzina Cua, Director of Internal Audit, Employers; Don Johnson, Principal, ManageYourStaff
Yerania De Luca, Audit Chief, Division of Industrial Relations, Workers' Compensation Section*

8:00 am - 9:15 am **Breakout Session II: Neurological Consequences of COVID-19 – Practical Treatment Considerations**

Gary Seale, Ph.D., LPA, LCDC, Regional Director of Clinical Services, Centre for Neuro Skills

9:15 am - 9:45 am **Break & Exhibit Visitation**

9:45 am - 11:00 am **Breakout Session I: CARDS: D-38 Indexing Update and D-35s**

*Mallory Otto, Claims Indexing Team Lead, Division of Industrial Relations, Workers' Compensation Section
Katherine Godwin, B.S.N., RN, Medical Unit Chief, Division of Industrial Relations, Workers' Compensation Section*

9:45 am - 11:00 am **Breakout Session II: Changes in the Workplace: A Panel Discussion**

*Evelyn McGill, Executive Director, Virginia Workers' Compensation Commission
Karyn Jensen, The Human Resource Connection, Founder
Mark Habersack, Executive Director of Risk Management, Resorts World Las Vegas*

11:00 am - 11:15 am **Break & Exhibit Visitation**

GENERAL SESSION

11:15 am - 12:30 pm **Workers' Compensation Section - Legislative Update (2021/2023)**

Christopher Eccles, Esq., Senior Division Counsel, Division of Industrial Relations

12:30 pm - 12:35 pm **Closing Remarks**

Valerie Hall, M.B.A., RN, Chief Administrative Officer, Division of Industrial Relations, Workers' Compensation Section

